

## ANNUAL ACTION PLAN 2024-25

### Introduction

**Würth Information Technology India Private Limited** (the 'Company') has formulated this Annual Action Plan for undertaking CSR activities during the financial year 2024-25 pursuant to provisions of Section 135 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and CSR Policy of the Company. It refers to the formulation and recommendation of the programs and projects under the CSR expenditure compliance. The Annual Action Plan shall help decipher the effectiveness of the implementation of the CSR policy of the Company.

**A. The list of CSR projects or programs that are to be undertaken in areas or subjects specified in Schedule VII of the Companies Act 2013 and rules made thereunder:**

Sr. No.	Name of the Project/ Organization	Focus Area of CSR projects from Schedule VII	Location of the project	Brief about the program/ initiative	Funds Allocation*
1.	Surhud Mandal (project for education of hearing-impaired children)	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Pune district	i. Recruitment of teachers for the hearing-impaired children on honorarium basis ii. Preparing and printing activity books for 250 such students.	INR 3,02,500/- (Indian Rupees Three Lakhs Two Thousand and Five Hundred only)
2.	Jnana Prabodhini Sanshodhan Sanstha (Comprehensive Assessment & Development for Adolescents)	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Pune district	i. iTAP assessment ii. Group counselling for the children and parents iii. Study skills workshop iv. Comprehensive Adolescent Stage Development Sessions v. Story and motivational books	INR 6,97,500/- (Indian Rupees Six Lakhs Ninety-Seven Thousand and Five Hundred only)

*\*The budget break-up has been provided by each organization individually.*

### **Würth Information Technology India Private Limited**

Registered Address: Office No.01.01, 3<sup>rd</sup> Floor, Tower A, Nalanda Shelter Private Limited - SEZ, Blue Ridge,  
 Rajiv Gandhi Infotech Park, Hinjewadi Phase I, Pune-411057, Maharashtra, India  
[www.wurth-it.in](http://www.wurth-it.in) | CIN: U72200PN2015FTC155500 | Ph. No.: 020-67701300 | Fax No.: + 91-020-67701313

**B. The manner of execution of such projects or programmes:**

1. The CSR activities/ projects shall be implemented through registered public trust/ society or section 8 Company.
2. The organization/s has been selected by conducting detailed due diligence.
3. To execute projects at different levels there will be mobilization, set eligibility criteria for beneficiary selection, screening & assessments, virtual discussions, communication with the beneficiaries, systematic record-keeping/ documentation, monitoring & field visits etc.
4. The implementation agencies have mandatory statutory registrations and established under section 8 of the Companies Act 2013, registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and an established track record of at least three years in undertaking similar activities.

**C. The modalities of utilization of funds and implementation schedules for the projects or programmes:**

1. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the guidelines.
2. The funds will be directly disbursed to implementing agencies as per mutually agreed disbursement schedule, ensuring requisite approvals.
3. All CSR Initiatives will be implemented as per the mutually agreed timelines with implementing agencies.

**D. Monitoring and reporting mechanism for projects:**

1. The Monitoring Mechanism of each project will differ based on the nature of the project. All the projects will be monitored & evaluated as per the objectives set for respective projects as per Board recommendation.
2. The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
3. The Company shall ensure that the implementing agencies submits project and fund utilization reports with necessary supporting documents periodically, as the case maybe.
4. Utilization Certificate duly certified by an authorized person will be submitted by the Organization/ Institution to whom CSR fund is allocated.

**E. Details of need of impact assessment, if any, for the projects undertaken by the company:**

As per the revised CSR rules of the Ministry of Corporate Affairs, impact assessment of projects valuing more than 1.00 crores for companies have an Annual CSR budget of Rs.10 Crores is mandatory. A Company undertaking impact assessment may book the expenditure towards Corporate Social Responsibility for that financial year, which shall not exceed two percent of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is higher. This clause is not applicable to the Company for the financial year 2024- 25 as the Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.

The Board shall have the power to alter the proposed Annual Action Plan in accordance with the CSR Policy based on reasonable justification.

Name of Director: Dr. Lucas- Philipp Schenk

Designation: Managing Director

DIN: 09674510

Date: January 21, 2025

Place: Pune, India



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